Investment Performance Business Partner, Copenhagen, Helsinki or Stockholm

Are you a finance or investment professional with the capability to change outcomes and directly impact the business? Would you like to work with talented individuals in an innovative company where you can influence your own responsibilities and build close partnerships across portfolio management, transactions & asset management?

About the role

As an Investment Performance Business Partner at Urban Partners, you will be part of the wider CIO Office team and report to the Investment Performance Director.

Joining the Investment Performance team, you will play an important role in driving performance and decision making. You will act as a tactical and strategic partner to investment owners and portfolio management across Urban Partners. As our team expands, we are searching for the right candidate to join.

Key responsibilities

- Drive bi-annual Re-Underwriting process for selected countries, ensuring quality & completeness.
- Own delivery of reporting, analysis, and insights to your stakeholders.
- Execute deep dives on investments or portfolios as nominated or flagged.
- Build scenario & sensitivity analysis on investment & portfolio level.
- Support development & expansion of Inv. Perf. team capabilities.
- Develop and advance analysis framework and AI adaptation.

Your experience & skills

In this role, you hold a relevant Master's degree and bring 2-4 years of experience from investment management, Financial Planning & Analysis (FP&A), forecasting, finance consulting, audit, controlling, or a similar analytical finance environment. Relevant backgrounds include Big Four firms, finance advisory, real estate controlling, and investment management. The role requires technical skills in modelling and a sound finance understanding.

We expect you to bring:

- Hands on experience and confidence working with financial statements and driver-based projections.
- Experience in investment modelling with the ability to rebuild a cash flow.
- Experience with projection/forecasting process execution.
- The ability to run analytical process, scenario analysis and sensitivity tests.
- Operational interest and understanding.
- AI application and curiosity.
- Excellent English communication skills, both written and verbal. Professional proficiency in local language, with the ability to understand and engage in day-to-day business discussions, is required. Additional Nordic language skills are considered an advantage.

Your character

- Collaborative and clear in your communication, able to build a strong connection with business stakeholders.
- Comfort with disagreement. The job is to challenge experienced colleagues constructively and repeatedly, and to be welcome in the following quarter.
- Curiosity about what drives a number rather than whether it ties. A reconciler will be unhappy in this role and unhelpful in it.

What we offer

Make a difference by helping create urban spaces and places that enrich people’s lives in

the most sustainable way

Lead the industry with an innovator that is pioneering new approaches while raising standards and inspiring the industry

Learn and grow as part of a powerhouse of brilliant people where teamwork, feedback and different ways of thinking are at the core

Be your whole self in a purpose-driven culture with a strong sense of belonging, based on trust, celebration and caring for each other

About us

This role is closely connected to colleagues in Copenhagen and to teams across the investment-performance data flow. Active collaboration and regular in-person presence are important to making those relationships work well.

The Investment Performance team sits within the CIO Office and is responsible for the methodologies, analytics, and platforms that support investment decision-making across Urban Partners. Working at the intersection of investments, data, technology, and business processes, the team drives performance management, business partnering, platform ownership, and continuous improvement to help create a scalable and future-fit investment platform

Join us

If this opportunity interests you, we encourage you to apply as soon as possible, as applications are reviewed and interviews conducted on an ongoing basis. Application deadline: **17 November**. For questions, please contact Jerker Gustafsson (Investment Performance Director) at jegu@urban.partners.

We look forward to hearing from you!